

# FactSheet



OUR PRINCIPLE WHY	<p><b>CORPORATE SUCCESS!</b> The <i>right</i> way, the <i>right</i> choice, the <i>right</i> support!</p>
OUR PRINCIPLE HOW AND WHAT	<p>We are <i>entrepreneurs</i>, think like <i>entrepreneurs</i> and we aim to boost and ensure the economic success of other <i>entrepreneurs</i> with practical, tailored management solutions. However we work for <i>you</i>, two things are always important: Mutual trust and EFFECTIVENESS of what we do! Promise!</p>
OUR VALUES	<p>EFFECTIV → Successful → Focus on results / reliable / confident Simple → Quick/ focused / clear Lasting → Strategic / challenging / supportive</p>
360°-EFFECTIVENESS	<p>Means, that we can react successfully to every situation from day to day in <i>your</i> company:</p> <ul style="list-style-type: none"> <li>→ Strategic consulting</li> <li>→ Interim management</li> <li>→ 8000er Qualities</li> <li>→ Expertise</li> <li>→ Corporate Success</li> </ul>
STRATEGIC CONSULTING	<p>„Whatever exists today will change - even if we still can't imagine, how!“</p> <p>WE can advise and support <i>you</i> on positioning and developing <i>your</i> company in dynamic markets!</p> <p>COMPETENT! →</p> <ul style="list-style-type: none"> <li>→ Proven experience and success as CEO!</li> <li>→ Superior expertise and methodological!</li> <li>→ Strategically supportive and demanding!</li> <li>→ Excellent communication skills and reliable!</li> <li>→ EFFECTIVE!</li> </ul>
INTERIM MANAGEMENT	<p>„Focus on results, reliable, confident!“</p> <p>WE take immediate responsibility when <i>your</i> company finds itself in extraordinary situations!</p> <p>COMPETENT! →</p> <ul style="list-style-type: none"> <li>→ Over 15 years of international success as a CEO!</li> <li>→ Proven experience in (re)structuring!!</li> <li>→ Certified ESUG-advisor!</li> <li>→ Associated Manager of <i>taskforce!</i></li> <li>→ EFFECTIVE!</li> </ul>
8000er QUALITIES	<p>„Facing reality without despairing!“</p> <p>WE mobilise all of <i>your</i> strengths and make the possible possible!</p> <p>COMPETENT! →</p> <ul style="list-style-type: none"> <li>→ Successful development of companies!</li> <li>→ Experienced in forming top-quality -teams!</li> <li>→ Supportive and demanding!</li> <li>→ Positive thinking!</li> <li>→ EFFECTIVE!</li> </ul>

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## EXPERTISE

*„Everyone says it won't work! Then someone comes along who doesn't know that - and does it!“*

WE can support you ad hoc with expertise in the wood- and flooring-sectors!

- 17 years as a CEO in the wood- and flooring-sector!
- Board work in international industrial associations!
- COMPETENT! → Successful management of family driven business!
- Fast, focused and clear!
- EFFECTIVE!

## CORPORATE SUPPORT

*„Every board is only good as its members!“*

WE can support you as an advisory board or as your personal sparring partner!

- Successful management of family driven business!
- Board work for international companies!
- COMPETENT! → Lasting development of companies!
- Outstanding innovation- and brand-management!
- EFFECTIVE!

## VOLKMAR HALBE

*„Only EFFECTIVE management ist successful management!“*

Volkmar Halbe assumes responsibility for challenges as a CEO, CRO or CFO and supports companies in supervisory boards.

### EXPERTISE AND EXPERIENCE

- Over 5 years as a CEO / over 20 years of C-Level-Management!
- Strategic positioning and development of companies!
- Structuring and restructuring!
- Lasting innovation- and brand-management!
- International M&A-projects
- Management in the field of large family companies!
- Associated Manager of *taskforce* - Management on Demand AG!
- Certified ESUG-advisor!
- Formation of top-quality-teams!
- Founder of 360° Grad WIRKSAMKEIT!

## LOCATIONS / CONTACT

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